

may not change the ES rate of a new SES member (e.g., from ES-1 to ES-2) sooner than 12 months after the date of initial appointment to the SES. Any questions on this policy should be directed to your SES agency officer in the Office of Executive Personnel.

6. The maximum amount of basic insurance under the Federal Employees' Group Life Insurance Program is now \$72,000.



Donald J. Devine
Director

198

1982

| | | |
|--|----------|---------------|
| TRANSMITTAL SLIP | | DATE |
| TO: <i>00/Pare</i> | | <i>1-4-82</i> |
| ROOM NO. | BUILDING | |
| REMARKS: | | |
| <i>C/SIS/SS</i> <i>HA</i> <i>C/Pmc</i> <i>MA</i> 6 JAN 1982 <i>C/PSS</i> <i>hy</i> 18 Jan 82 | | |
| FROM: <i>D/Pms</i> | | |
| ROOM NO. | BUILDING | EXTENSION |

FORM NO. 241
1 FEB 55

REPLACES FORM 36-8
WHICH MAY BE USED.

(47)

INFO OCT-20 ADS-02 / 010 R

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APPROVED BY PER/PPH/CMSPHAG
M/HO: TTINBERMAN
PER/DGP/PC: WIBACCHUS (PHONE)

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FM SECSTATE WASHDC
TO ALL DIPLOMATIC AND CONSULAR POSTS PRIORITY
INFO USOFFICE PARIS PRIORITY
USOFFICE RAMC PANGKOK
USOFFICE RAMC MEXICO CITY

UNCLAS STATE 340362

PER CHANNEL PASS TO OTHER AGENCIES, INFORM CONSULS

E.O. 12865: N/A

TAGS: APER, AFSP

SUBJECT: LIFTING OF PAY CAP

REFERENCE: STATE 332314

1. THIS CABLE RECAPITULATES AND EXPANDS ON INFORMATION RE LIFTING OF THE PAY CAP OUTLINED IN STATE 332314.
2. SALARIES FOR CHIEFS OF MISSION AT CLASS I MISSIONS REMAIN UNCHANGED AT DOLS. 60,662.50.
3. SALARIES FOR CHIEFS OF MISSION AT CLASS II MISSIONS ARE RAISED TO DOLS. 53,500.00 EFFECTIVE JANUARY 1, 1952. ALL OTHER CHANGES IN PAYABLE RATES ALSO MADE EFFECTIVE JANUARY 1.
4. SALARIES FOR CHIEFS OF MISSION AT CLASS III MISSIONS ARE RAISED TO DOLS. 53,500.00.
5. SALARIES FOR CHIEFS OF MISSION AT CLASS IV MISSIONS ARE RAISED TO DOLS 57,500.00.
6. SALARIES FOR GS/GM/FO/FP PERSONNEL WHICH WERE PREVIOUSLY CAPPED AT DOLS 50,112.50 MAY BE RAISED AS WARRANTED BY EMPLOYEE'S GRADE AND STEP TO PREVIOUSLY SCHEDULED SALARY RATE

ALWAYS SUBJECT TO NEWLY IMPOSED PAY CAP OF DOLS. 57,500.00.

7. SES/SFS SALARIES (OTHER THAN THOSE FOR CHIEFS OF MISSION) MAY BE RAISED AS WARRANTED BY EMPLOYEE'S GRADE AND STEP TO SCHEDULED SALARY RATE, ALWAYS SUBJECT TO NEWLY IMPOSED PAY CAP OF DOLS. 53,500.00. LEVEL 1 EARNS DOLS. 54,755, LEVEL 2 EARNS DOLS. 56,935, LEVEL 3 THROUGH 6 EARN DOLS. 58,500.

8. FSR/FSRU'S ARE TO BE PAID AS IF THEY HAD CONVERTED TO WORLDWIDE SERVICE AND PAID AS FOLLOWS BASED ON CLASS AND STEP:

| FORMER FSO/FSR/RU CLASS AND STEP | SFS/SES LEVEL AT WHICH PAID | NEW PAYABLE SALARY RATES |
|----------------------------------|-----------------------------|--------------------------|
| CLASS 2, STEP 1 | FE-OC/ES-1 | DOLS. 54,755 |
| CLASS 2, STEP 2 | FE-OC/ES-2 | DOLS. 56,935 |
| CLASS 2, STEP 3 | FE-OC/ES-3 | DOLS. 58,500 |
| CLASS 2, STEP 4 | FE-OC/ES-3 | DOLS. 58,500 |
| CLASS 2, STEP 5 | FE-OC/ES-4 | DOLS. 58,500 |

| CLASS | FE-OC/ES | DOLS. |
|-----------------|------------|--------------|
| CLASS 2, STEP 5 | FE-OC/ES-4 | DOLS. 58,500 |
| CLASS 2, STEP 7 | FE-OC/ES-4 | DOLS. 58,500 |
| CLASS 1, STEP 1 | FE-OC/ES-4 | DOLS. 58,500 |
| CLASS 1, STEP 2 | FE-OC/ES-4 | DOLS. 58,500 |
| CLASS 1, STEP 3 | FE-OC/ES-5 | DOLS. 58,500 |

| CLASS | FE-OC/ES | DOLS. |
|-----------------|------------|--------------|
| CLASS 1, STEP 3 | FE-OC/ES-5 | DOLS. 58,500 |

FOR/RSU'S IN CLASS 1 AND BELOW ARE TO BE PAID AS IF THEY HAD CONVERTED TO WORLDWIDE FOREIGN SERVICE (LECTION 2101 OF AGO), E.G. FOR/RSU-3 NOW PAID AT LEVEL OF FS-1, FOR/RSU-4 NOW PAID AT LEVEL OF FS-2, ETC. SALARIES MAY BE RAISED TO SCHEDULED RATES AS WARRANTED BY EMPLOYEE'S GRADE AND STEP, ALWAYS SUBJECT TO NEW PAY CEILING OF DOLS. 57,500 FOR THOSE AT FSR/RSU-1 LEVEL AND BELOW. *GS-15-2 step 11*
GS-15-2 step 11
STEP 12 EARNS DOLS. 52,354, STEP 13 DOLS. 53,505, AND STEP 14 DOLS. 55,533
FS-1 STEP 4 DOLS. 51,216
FS-1 STEP 5 DOLS. 52,344
FS-1 STEP 6 DOLS. 54,127
FS-1 STEP 7 DOLS. 55,744
FS-1 STEP 8 DOLS. 57,417
FS-1 STEP 9 DOLS. 57,502
FS-1 STEP 10, 11, 12, 13, AND 14 DOLS. 57, 502.

9. GS SALARIES WHICH HAVE BEEN AFFECTED BY PREVIOUS PAY CAP OF DOLS. 50,112.50 SHOULD BE REVISED AS FOLLOWS:

| GS GRADE AND STEP | NEW SALARY |
|--|--------------|
| GS-14, STEP 9 | DOLS. 50,273 |
| GS-14, STEP 10 | DOLS. 51,545 |
| GS-15, STEP 4 | DOLS. 51,353 |
| GS-15, STEP 5 | DOLS. 52,503 |
| GS-15, STEP 6 | DOLS. 54,465 |
| GS-15, STEP 7 | DOLS. 56,021 |
| GS-15, STEPS 8, 9, AND 12 CAPPED AT DOLS. 57,500.00. | |
| GS-16, STEP 1 | DOLS. 54,755 |
| GS-16, STEP 2 | DOLS. 56,935 |
| GS-16, STEPS 3 THROUGH 10 INCLUSIVE CAPPED AT DOLS 57,500. | |
| GS-17, ALL STEPS CAPPED AT DOLS. 57,500.00. | |
| GS-18, CAPPED AT 57,500.00. | |

10. POSTS AND RANGING ARE REMINDED THAT CHANGES BECOME EFFECTIVE JANUARY 1, 1952, IN THE MIDDLE OF A PAY PERIOD. HAIG

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DRAFTED BY PER/PPM:DMSAMPAS:VDM
APPROVED BY H/DGP:JNCLARK
L/M:KEMLMHORG
DGP/PER/CS:KSHIPLETT
DGP/PC:VIDACCHUS
DGP/PER/ALSTEIGHAN
EUR/EX:DHOUNT
ARA/EX:RLUTKOWSKI
NEA/EX:LLESSES
EA/EX:KHARRIS
AF/EX:LSHURTEFF
IO/EX:RVHENNES
DESIRED DISTRIBUTION
M/COMP:RFELDMAN, M/COMP/FO:TGIBBONS, M/COMP/WFC:ACASPARINO

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P 162053Z DEC 81 ZEX
FM SECSTATE WASHDC
TO ALL DIPLOMATIC AND CONSULAR POSTS PRIORITY
INFO USOFFICE RAMC PARIS PRIORITY
USOFFICE RAMC BANGKOK
USOFFICE RAMC MEXICO

UNCLAS STATE 332314

PASS TO OTHER AGENCIES, INFORM CONSULS; PER CHANNEL

E.O. 12065: NA

518

TAGS: APER, AFSP

SUBJECT: LIFTING OF PAY CAP

1. AT APPROXIMATELY 1545 HOURS EST 12/15 PRESIDENT SIGNED CONTINUING RESOLUTION WHICH EXTENDS GOVERNMENT'S ABILITY TO OPERATE AND RAISED CURRENT PAY CAP FOR SENIOR EXECUTIVES.
2. EXECUTIVE LEVEL III SALARIES, FORMERLY DOLS \$5,387.50 RAISED TO DOLS \$9,500.00; THIS IS SALARY OF CHIEF OF CLASS III MISSION. EXECUTIVE LEVEL IV SALARIES, FORMERLY DOLS \$2,750 RAISED TO DOLS \$6,500; THIS IS SALARY OF CHIEF OF CLASS III MISSION. EXECUTIVE LEVEL V SALARIES, FORMERLY DOLS \$8,112.50 RAISED TO DOLS \$7,500; THIS IS SALARY OF CHIEF OF CLASS IV MISSION. EXECUTIVE LEVEL II SALARIES, THOSE OF CHIEFS OF CLASS I MISSIONS, REMAIN AT DOLS \$8,662.50.
3. FO/FP SALARIES NOW CAPPED AT DOLS \$7,500.00 SES/OFS SALARIES NOW CAPPED AT DOLS \$8,500.00. PREVIOUSLY SCHEDULED SALARY RATES LOWER THAN THESE NEW CAPS WILL BE PAID IN FULL. PREVIOUSLY SCHEDULED RATES HIGHER THAN THESE NEW CAPS WILL BE LIMITED TO THE RATES MENTIONED.
- FSR/RU'S ARE PAID AS IF CONVERTED TO WORLDWIDE FOREIGN SERVICE. THUS FSR/RU-1 AND 4 LIMITED TO DOLS \$7,500.00, WHILE R/RU-1 AND 2'S LIMITED TO DOLS \$6,500.00.
4. ACCORDING TO RESOLUTION, NEW SALARIES TAKE EFFECT JANUARY 1, 1982, IN MIDDLE OF A PAY PERIOD.
5. PER WILL PROCESS DS-1032'S FOR THOSE EMPLOYEES AFFECTED BY NEW CAPS AS QUICKLY AS POSSIBLE. FOR EMPLOYEES OVERSEAS WITHIN AREAS SERVED BY RAMC BANGKOK AND RAMC PARIS, COPIES OF DS-1032'S WILL BE PROVIDED THOSE OFFICES.

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FPM Bulletin

Washington, D. C. 20415
January 6, 1982

Heads of Departments and Independent Establishments:

2. Therefore, effective January 1, 1982, the payable rates for the Senior Executive Service are increased as follows:

| | <u>Scheduled Rates</u> | <u>Payable Rates</u> |
|------|------------------------|----------------------|
| ES-1 | \$54,755 | \$54,755 |
| ES-2 | 56,936 | 56,936 |
| ES-3 | 59,119 | 58,500 |
| ES-4 | 61,300 | 58,500 |
| ES-5 | 62,950 | 58,500 |
| ES-6 | 64,600 | 58,500 |

4. The payable rates rather than the scheduled rates are to be used as the basis for computing the maximum performance awards that may be paid SES members under section 5384(b)(2) of title 5, United States Code. The payable rate for level I of the Executive Schedule remains unchanged at \$69,630, and is the maximum amount that may be paid under section 5383(b) of title 5, United States Code, to any SES member as the total of basic pay, performance award, Presidential rank award, and Federal physicians' comparability allowance.

5. Section 5383(c) of title 5, United States Code, provides that an SES member's rate of basic pay "may not be adjusted more than once during any 12-month period." The increase in the payable rates for members of the SES is not considered a pay adjustment within the meaning of section 5383(c). However, it should be noted that initial appointment to the SES is considered an adjustment for the purpose of section 5383(c). Thus, agencies

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FPM Bulletin 920-57

may not change the ES rate of a new SES member (e.g., from ES-1 to ES-2) sooner than 12 months after the date of initial appointment to the SES. This policy is applicable to all future actions. Actions taken prior to the issuance of this bulletin may stand. Any questions on this policy should be directed to your SES agency officer in the Executive Personnel Group.

6. Agencies should note that only the payable rates of pay may be used as the basis for any actual payment, and are the only rates to be used for Civil Service Retirement and Federal Employees' Group Life Insurance purposes. The maximum amount of basic insurance under the Federal Employees' Group Life Insurance Program remains unchanged at \$63,000.



Donald J. Devine
Director